



# SDGs Contribution

## SDGs and their integration into our Sustainability Strategy

The Sustainable Development Goals (SDGs), established by the United Nations (UN) in 2015, constitute a global agenda aimed at eradicating poverty, protecting the planet, and promoting prosperity by 2030 through 17 interconnected goals that require the collaboration of governments, businesses, and civil society. At FEMSA, the SDGs serve as a framework that guides our strategic pillars and lines of action. We integrate the most relevant goals into our sustainability planning and governance to ensure that each initiative is aligned with specific targets and with the generation of long-term operational, economic, social, and environmental value.

## Our contribution

We contribute directly and indirectly to various SDGs through projects and indicators spanning resource efficiency, emissions reduction, circular economy, decent work, community development, health, and well-being, among others. These actions are implemented in our operations and value chains, seeking measurable and replicable impacts.

Below is a selection of SDGs on which we have the greatest impact and a summary of the main actions through which we contribute to each one:

Strategic Priority	SDG	Contribution
People	3 GOOD HEALTH AND WELL-BEING	We promote occupational health, industrial safety, and integral well-being programs that ensure safe and healthy work environments. Through preventive measures, training, and physical and emotional wellness campaigns, we strengthen the protection and quality of life of our collaborators, extending these benefits to the communities where we operate to contribute to their development and collective well-being.
Planet	6 CLEAN WATER AND SANITATION	We promote the conservation of water basins and equitable access to water through actions focused on sustainable water management. Through Fundación FEMSA, we promote innovative projects that strengthen water resilience in Latin America, combining nature-based solutions and regional partnerships to improve safe and sustainable access to water and sanitation.
People	8 DECENT WORK AND ECONOMIC GROWTH	We foster a work environment based on justice, equity, diversity, and inclusion, ensuring equal opportunities and an atmosphere of respect for all people. Through our JEDI strategy, we promote the inclusion of minority and vulnerable groups in the workplace, integrating refugees and migrants in Mexico and other countries where we operate. In addition, we offer personal and professional development opportunities that promote the growth and career path of each collaborator.
Planet	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Our Sustainability Strategy incorporates a clear focus on adopting and promoting circular economy principles, with the aim of strengthening the environmental health of the communities where we operate. Under this commitment, we seek to maximize the use of resources, reduce waste generation, and promote responsible practices throughout our value chain. To this end, we have strengthened our recycling infrastructure and expanded our capacity to collect PET and aluminum containers thanks to strategic alliances with local cooperatives.
Planet	13 CLIMATE ACTION	We promote the use of renewable energy through strategic actions aimed at reducing our carbon footprint and modernizing our operations with more efficient technologies. We invest in clean energy, optimize our fleet and equipment, and strengthen climate change mitigation and adaptation initiatives throughout the value chain. We also promote partnerships to accelerate the transition to low-emission operations, reaffirming our commitment to climate action and long-term sustainability.

Our 2025 Communication on Progress report to the United Nations Global Compact is available here [▶](#)